



CERTIFICATE OF ACHIEVEMENT

Professional GBS® Master | Transformation Management

This Certificate of Achievement, certifying successful completion of
Professional GBS® Transformation Management training, has been awarded to:

Shiney Varghese

February 21, 2026

Grant Date

Certificate ID: 1453C470E-1452C8D49-34072D4

F. Passerini

Filippo Passerini
President

